

**TAURUS CONTRACTORS PVT. LTD.**

**REGISTERED OFFICE**

B - 310, Hind Saurashtra Industrial Estate,  
Marol Naka, Andheri-Kurla Road,  
Andheri (E), Mumbai - 400 059. INDIA  
Tel No.: 91 - 22 - 285 23 273  
Fax No.: 91 - 22 - 226 23 880

**CORPORATE OFFICE**

507, Ascot Centre, Sahar Airport Road  
Opposite to ITC Grand Maratha Sheraton,  
Mumbai- 400099. INDIA  
Tel: No. : 91 - 22- 28265841 / 28266923  
Fax No.: 91 - 22 - 226 23 880

**ADMIN OFFICE**

20/26, B. Bharucha Marg, Kalaghoda,  
Mumbai - 400001 , INDIA  
Tel No. : 91 - 22 - 40432000  
Fax No.: 91 - 22 - 226 23 880

**BRANCH OFFICE**

21, 1st Floor , Plot No. 7  
Dr. Trimurthy Nagar Main Street,  
Off Nungambakam High Road,  
Nungambakam, Chennai- 600034  
Tel .: 91-44-28250727 / 747

[info@tauruscontractors.com](mailto:info@tauruscontractors.com)



**Manpower**  
to fuel your business



**TAURUS CONTRACTORS**

NEED TO CONTAIN HEADCOUNT, SEASONAL INCREASE IN BUSINESS, NEED TO LOWER EMPLOYMENT COSTS AND DEMAND FOR NICHE SKILL SETS ARE SOME OF THE UNDERLYING REASONS WHY COMPANIES OPT FOR TAURUS.



## ABOUT US

Taurus is Recruitment and contract staffing company providing client with Managers, Professionals, Specialists, Engineers, Supervisors (local, regional and expatriate), in various Design Engineering, Project Controls, Inspection, Fabrication, Construction, Commissioning, Operations and Maintenance disciplines.

We provide personnel for the full lifecycle, from project definition, execution to production operations and maintenance. Our innovative service include providing both temporary, contract staffing and permanent positions experienced personnel, Whether you need a single person or a whole team, from managers and specialists to technicians, site and office support. Admin Support including payroll, insurance, visa and travel advise

We supply highly-skilled, experienced individuals to form the core of your project or operations management team. It can then be augmented by our contract staffing service at every phase, from project sanction through project execution to production operations. our commitment to a high quality, low maintenance service.

We handle briefing, relocation support, visas, taxation, work permits and all the associated personal and administrative details.

## THE DIFFERENCE

We have long standing contracts and customer relationships, due to the value added approach on all assignments, an Extensive and updated database of pre-screened personnel through our networks of engineers and specialists. Who we subject to skill checks, reference checks, qualification verification & additional security clearance as required.

We do not just deliver high quality, experienced, direct and contract staff but have extended this into preferred arrangements with cost savings to our clients on recruitment, provision and retention of project and operations staff.

Our database can identify an initial list of potential candidates, local and international for a specific skill.

Our attention to detail brings clients and candidates back to us again and again. We do more than recruitment, create relationships.

Our confidence that we can fulfill your need is based on the fact that we're focused on Niche Verticals and Practices.

Our network of Specialists in the verticals that we service are involved in advice to a recruitment coordinator to handing of technical assignments and interviews for major client recruitment campaigns.



**BUILDING STRONG CUSTOMER RELATIONSHIPS  
WITH VALUE ADDED APPROACH**

## OUR SERVICES

We provide a comprehensive range of individual and project team solutions to major and medium Client Companies, Operators and Contractors in the Oil and Gas, Power, Infrastructure, Pipelines, Mining Sectors world wide. We are a niche provider to Clients and provide support to each stage of project execution covering Engineering, Procurement, Construction, Installation, Commissioning, start-up, Operations and Maintenance.

- ◀ Recruitment Planning and Searches
- ◀ Network & Search
- ◀ Candidate Attraction & Registration
- ◀ Targeted Advertising
- ◀ Assess & Shortlist
- ◀ Client Interview
- ◀ Candidate Vetting & Reference
- ◀ Offer & Support



### PERMANENT STAFFING

Executive Search  
Contingency Search  
Turnkey Solutions  
Campus Hiring

### FLEXI STAFFING

Temp Staffing  
Contract Staffing  
Temp-to Permanent Staffing

### HR SERVICES

Employee Leasing  
Screening Services  
Scheduling Services  
Advertising Management



**RANGE OF PROJECT AND TEAM SOLUTIONS**

## INDUSTRY FOCUS

Upstream  
Mid Stream and Down Stream  
Power  
Infrastructure  
Pipelines  
Mining

## PRACTICES WITHIN THE COMPANY

Engineering and Design  
Contracts and Procurement  
HSE and Quality  
Construction  
Commissioning and Completions  
Operations & Maintenance



We provide personnel for all stages of the project cycle and all disciplines.

- ◀ Project Management
- ◀ Conceptual, Feasibility & Feed Design
- ◀ Detailed Engineering (multi-disciplined)
- ◀ Project Engineering, Facilities Engineering & Management
- ◀ Procurement, Materials Management & Logistics
- ◀ Health, Safety and Environmental Management (HSE)
- ◀ Quality Assurance & Certification, Vendor Surveillance
- ◀ Planning & Scheduling
- ◀ Cost Management, Cost Control & Estimating
- ◀ Contracts Management, Administration & Claims
- ◀ Documentation & Information Management
- ◀ Construction Management & Supervision
- ◀ Mechanical Completion, Commissioning & Start-up
- ◀ Commissioning
- ◀ Operations & Maintenance

## HIGHLIGHTS

- ◀ Successful International Service Track record
- ◀ Understanding of Client Culture and Project Needs
- ◀ Wealth of Experience and Expertise
- ◀ Global Reach and Coverage
- ◀ Comprehensive Value-added Services
- ◀ Efficient Procedure and Work Methods
- ◀ Highest Level of Excellence and Innovative Service

## VALUE ADDED SERVICES

Taurus offers a comprehensive and cost-effective range of value-added supplementary services to our Clients.

### EMPLOYMENT VISA SPONSORSHIP

Taurus is able to act as 'Employer/Visa Sponsor' and manage the entire employment visa application process for our Personnel and accompanying dependant relatives.

### INTERNATIONAL PAYROLL SERVICES

Taurus is experienced in supporting our Clients outsourced international payroll operations where we are able to facilitate the support of Client nominated personnel.

### TAX ADMINISTRATION & ADVISORY SERVICES

Taurus is experienced in managing the administration of Personnel income tax payments and the structuring of arrangements fully compliant with local legislation and utilises the services of internationally recognised Professional Advisors where necessary.

### INSURANCES (PERSONNEL)

Taurus is a responsible employer and provides its Personnel with medical insurance & personal accident insurance.

### TRAVEL ARRANGEMENTS

Taurus is experienced managing each stage of the mobilisation, demobilisation and home leave travel arrangements on behalf of its Clients in relation to Personnel assigned.

### 'MEET & GREET' SERVICES

Taurus is experienced in providing 'Meet & Greet' services for Personnel and family members where assigned to Project locations.